2019-2020
CONSTITUTION, BYLAWS, POLICIES AND PROCEDURES

Arizona Interscholastic Association
7007 North 18th Street
Phoenix, Arizona 85020-5552
PRESIDENT – Jeannine Brandel
Athletic Administrator
Flagstaff High School
4A Conference
928-773-8105
jbrandel@fusd1.org

William “Billy” Duarte
Principal/Athletic Administrator
Superior Jr./Sr. High School
1A Conference
520-689-3114
bduarte@superiorusd.org

Mark Showers
Principal/Athletic Administrator
Camp Verde High School
2A Conference
928-567-8037
mshowers@cvusd.k12.az.us

Toni Corona, CAA
Athletic Administrator
Safford High School
3A Conference
928-292-0038
tcorona@saffordusd.com

Mark Cisterna
Athletic Administrator
Notre Dame Preparatory
5A Conference
480-634-8208
mcisterna@ndpsaints.org

Zack Munoz, Ed.D
District Administrator
Phoenix Union District
6A Conference
602-764-1335
zmunoz@phoenixunion.org

Michael Fowler, Ed.D, CMAA
District Athletic Administrator
Higley Unified School District
Az. Interscholastic Athletic Administrators Assoc.
480-279-7000
michael.fowler@husd.org

Travis Udall
Superintendent
Round Valley Unified School
AdvancED
928-333-6592
tudall@elks.net

Camille Casteel, Ed.D.
Superintendent
Chandler Unified School District
Arizona School Administrators
480-812-7600
casteel.camille@cusd80.com

Jim Love
Governing Board Member
Flowing Wells Unified School District
Arizona School Boards Association
520-575-0816
jim_lov@msn.com

EXECUTIVE DIRECTOR
David Hines
602-385-3823
dhines@aiaonline.org
EXECUTIVE BOARD
of the
ARIZONA INTERSCHOLASTIC ASSOCIATION, INC.
(AIA Constitution; Article 6, Section 1 and Section 2, Paragraph 5)

<table>
<thead>
<tr>
<th>Member</th>
<th>Represents</th>
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<td>Billy Duarte, Member</td>
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<td>Mark Showers, Member</td>
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PAST EXECUTIVE BOARD MEMBERS

Armstrong, W.W. 1949-50
Ash, Larry 1953-54
Attona, Arthur C. 1980-83
Badone, Toni 2013-15
Baek, L.E. 1981-82
Baker, Margaret 1977-80
Barrett, Bradley 2007-09
Battle, Anna 2014-16
Beizner, Jack 1934-45, 56-68
Bejarano, Michael 2008-11
Bejarano, Raul 1995-03
Benedict, F.J. 1948-51, 57
Bennett, B.G. 1977-80
Bonefas, John 1994-96
Boie, Arthur 1947-50, 62-65
Boyle, William 1967-71
Brooks, Elbert 1960-62
Burnside, Joe 2006-09
Carlson, J.E. 1925-26
Carlson, John 1998-05
Carter, James 1951-58
Carter, Tim 1998-03
Celaya, Art 1983-84
Chambers, John 1999-02
Christenson, Robert 1976-79
Clark, James 1985-89
Coffin, Kenneth 1957-58
Coor, C.E. 1951-52
Cowman, M.D. 1953-55
Cowera, Jasper 1968-72
Coy, Voie Stuart 1985-88
Cromer, Sturgeon 1944-59
Cross, Larry 1962-64
Crotts, Erwin 1990-93
Cunningham, Lexi 2007-10
Daley, Jack 1947-51
Davis, Clyde 1968-72
Dawson, Richard 1982-85
DeLaO, Mike 2006-19
DeSemehorst, Rob 1987-88, 90-91
DeWitt, Neil 1996-99
Dick, W.W. 1944-45, 47-50
Dicus, Waldo 1959-61
Dillon, W.E. 1967-70, 75-78
Dodd, M.R. 1929-30
Driggs, Cordon 1983-85
Egbert, Henry D. 1971-74
Ellett, Joe 1988-90
Ellis, A.E. 1940-41
Engel, Marion 1974-76
Ensign, Donald 1951-53
Evers, Richard 1991-93
Fahleson, Derek 2009-12
Fish, Ferrell 2000-03
Flores, Kino 1993-96
Foist, Tim 2006-07
Forman, Roy 1953-57
Fox, C.E. 1933-34
Franklin, H. (Sonny) 1991-94
EXECUTIVE DIRECTOR
David Hines
602-385-3823
dhines@aiaonline.org

ASSISTANT EXECUTIVE DIRECTOR
Joe Paddock
602-385-3811
jpaddock@aiaonline.org

EXECUTIVE ASSISTANT
Tayler Coady
602-385-3812
tcoady@aiaonline.org

DIRECTOR OF BUSINESS DEVELOPMENT
Brian Bolitho
602-385-3822
bbolitho@aiaonline.org

STATE COMMISSIONER OF OFFICIALS
Brian Gessner
602-385-3816
bgessner@aiaonline.org

ASSISTANT COMMISSIONER OF OFFICIALS
Jeanie Kosower
602-385-3818
jkosower@aiaonline.org

OFFICIALS DEPARTMENT ASSISTANT
Tyler Cerimeli
602-385-3817
tcerimeli@aiaonline.org

CONTENT COORDINATOR
Robyn Bingham
rmbingham@aiaonline.org

HUMAN RESOURCES
Maria Ferrell
602-385-3825
mferrell@aiaonline.org

DIRECTOR OF FINANCE
Denise Doser
602-385-3819
ddoser@aiaonline.org

ACCOUNTING DEPARTMENT ASSISTANT
Amy Richmond
602-385-3815
arichmond@aiaonline.org

TOURNAMENT & OPERATIONS COORDINATOR
Brandy Young
602-385-3829
byoung@aiaonline.org

TOURNAMENT & OPERATIONS ASSISTANT
Jessica Garcia
602-385-3826
jegarcia@aiaonline.org

SPORTS ADMINISTRATOR
Dean Visser
602-385-3821
dvisser@aiaonline.org

TOURNAMENT COORDINATORS
Dan Nero
602-385-3820
dneroa@aiaonline.org

David Shapiro
602-385-3824
dshapiro@aiaonline.org

FRONT OFFICE ASSISTANT
Marie Espino
602-385-3810
mеспino@aiaonline.org
<table>
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<th>1A Conference (43)</th>
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**Associate Members:**
- East Fork Lutheran
- Holbrook Indian School
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<td>Yuma</td>
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</tbody>
</table>
### 1A CONFERENCE

**Chair:** Phil Echeverria – Williams  
**East:** Lee Haws – Fort Thomas  
**West:** George Diehl – Bagdad  
**North:** Carl Adams – St. Michael  
**Central:** Rocky Nelson – Mogollon  
**South:** Andrew Brogan – St. David  

- **Chair:** Phil Echeverria  
- **East:** Lee Haws  
- **West:** George Diehl  
- **North:** Carl Adams  
- **Central:** Rocky Nelson  
- **South:** Andrew Brogan  

### 2A CONFERENCE

**Chair:** Ricky Greer – Hopi  
**North:** Ricky Greer – Hopi  
**East:** Frank Ogas – Morenci  
**South:** Donna Antonio – San Carlos  
**West:** Gary LaFevers – Tonopah Valley  
**Central:** Duane Ediger – Scottsdale Prep  
**Metro:** Eric Dall – Scottsdale Christian  
**Valley:** Shawn Lytle – Chandler Prep  

- **Chair:** Ricky Greer  
- **North:** Ricky Greer  
- **East:** Frank Ogas  
- **South:** Donna Antonio  
- **West:** Gary LaFevers  
- **Central:** Duane Ediger  
- **Metro:** Eric Dall  
- **Valley:** Shawn Lytle  

### 3A CONFERENCE

**Chair:** Heather Osborn – Az College Prep  
**Central:** Shawn Cluff – Florence  
**East:** Bob London – Blue Ridge  
**Metro East:** Heather Osborn – Az College Prep  
**Metro West:** Greg Haagsma – Valley Christian  
**North:** Lynette Lookingback – Ganado  
**South:** Lonnie Tvrdy – Pusch Ridge  
**West:** David Inness – Northwest Christian  

- **Chair:** Heather Osborn  
- **Central:** Shawn Cluff  
- **East:** Bob London  
- **Metro East:** Heather Osborn  
- **Metro West:** Greg Haagsma  
- **North:** Lynette Lookingback  
- **South:** Lonnie Tvrdy  
- **West:** David Inness  

(AIA Bylaws; Article 8)  
(Subject to change)
4A CONFERENCE
Chair: Matt Belden – Glendale Union 623-435-6689
Skyline: Ron Safcik – Shadow Mountain 602-449-3023
Black Canyon: Brian Galbreath – Cortez 623-915-8206
Grand Canyon: Missy Townsend – Prescott 928-445-2322
Gila: Johnathan Chavez – Rio Rico 520-375-8781
Desert Sky: TBD
Southwest: Bill Wright – Estrella Foothills 623-327-2480
Kino: Ty Cephers – Sahuaro 520-731-7107
West Valley: Stacy Spencer – Deer Valley 602-467-6737

5A CONFERENCE
Chair: Jim Dean – Dysart Unified 623-876-7014
Northeast: Nathan Slater – Scottsdale District 480-484-6187
Sonoran: Nathan Orelup – Mtn View Marana 520-579-4400
Southern: Whitney Holland – Cienega 520-879-1813
Northwest: TBD
San Tan: Renee Regoli – Campo Verde 480-545-3100
Desert West: Remigio Gordillo – Millennium 623-932-7200
Metro: Brian Fair – South Mountain 602-764-5039

6A CONFERENCE
Chair: Corey Newland – Paradise Valley District 602-449-4071
Metro: Lenny Doerfler – Cesar Chavez 602-764-4000
Premier: Marcus Williams – Chandler District 480-812-7026
East Valley: Steve Hogen – Mesa District 480-472-0250
Desert Southwest: Brett Pavey – Cibola 928-502-5700
Southwest: Derek Fahleson – Tolleson District 623-478-4410
Central: Steve McDowell – Gilbert District 480-497-3363
 Bruce Kipper – Tempe District 480-839-0292
1A CONFERENCE – (7)
Chair: Phil Echeverria – Williams 928-635-4475
East: Lee Haws – Fort Thomas 928-485-2427
West: George Diehl – Bagdad 928-633-2201
North: Steve Ashley – Greyhills Academy 928-283-6271
Central: Rocky Nelson – Mogollon 928-535-4238
South: Andrew Brogan – St. David 520-720-4781

2A CONFERENCE – (7)
North: Ricky Greer – Hopi 928-738-1430
East: Frank Ogas – Morenci 928-865-3631
South: Donna Antonio – San Carlos 928-475-2378
West: Gary LaFevers – Tonopah Valley 623-474-5201
Central: Duane Ediger – Scottsdale Prep 480-776-3564
Metro: Eric Dall – Scottsdale Christian 602-992-5100
Valley: Shawn Lytle – Chandler Prep 480-737-0410

3A CONFERENCE – (7)
Central: Shawn Cluff – Florence 520-866-3563
East: Bob London – Blue Ridge 928-368-6328
Metro East: Heather Osborn – Az College Prep 480-424-8097
Metro West: Greg Haagsma – Valley Christian 480-705-8888
North: Lynette Lookingback – Ganado 928-755-1558
South: Lonnie Tvrdy – Pusch Ridge 520-797-0107
West: David Inness – Northwest Christian 602-978-5134
## 2018-2020 LEGISLATIVE COUNCIL MEMBERS

(AIA Bylaws; Article 4, Section 2)

(Subject to change)

### 4A CONFERENCE – (7)

**Black Canyon:** Brian Galbreath – Cortez  
623-915-8206

**Grand Canyon:** Missy Townsend – Prescott  
928-445-2322

**Gila:** Johnathan Chavez – Rio Rico  
520-375-8781

**Desert Sky:** TBD

**Southwest:** Bill Wright – Estrella Foothills  
623-327-2480

**Kino:** Ty Cephers – Sahuaro  
520-731-7107

**West Valley:** Stacy Spencer – Deer Valley  
602-467-6737

### 5A CONFERENCE – (7)

**Northeast:** Nathan Slater – Scottsdale District  
480-484-6187

**Sonoran:** Nathan Orelup – Mtn View Marana  
520-579-4400

**Southern:** Whitney Holland – Cienega  
520-879-1813

**Northwest:** TBD

**San Tan:** Renee Regoli – Campo Verde  
480-545-3100

**Desert West:** Remigio Gordillo – Millennium  
623-932-7200

**Metro:** Brian Fair – South Mountain  
602-764-5039

### 6A CONFERENCE – (7)

**Metro:** Lenny Doerfler – Cesar Chavez  
602-764-4000

**Premier:** Marcus Williams – Chandler District  
480-812-7026

**East Valley:** Steve Hogen – Mesa District  
480-472-0250

**Desert Southwest:** Brett Pavey – Cibola  
928-502-5700

**Desert Valley:** Scott Warner – Deer Valley District  
623-445-4981

**Southwest:** Derek Fahleson – Tolleson District  
623-478-4410

**Central:** Steve McDowell – Gilbert District  
480-497-3363

### ARIZONA SCHOOL BOARDS ASSOCIATION – (6)

1A – Carolyn Freeman, Bicentennial USD

2A – Arnold Goodluck, Sanders USD

3A – Dr. Charles Lucero, Kingman USD

4A – Steve Johnson, Florence USD

5A – TBD

6A – Steven Chapman, Tolleson USD
41.7 TRANSGENDER POLICY

GENERIC IDENTITY PARTICIPATION – all students should have the opportunity to participate in Arizona Interscholastic Association (AIA) activities in a manner that is consistent with their gender identity, irrespective of the sex listed on a student’s eligibility for participation in interscholastic athletics or in a gender that does not match the sex at birth, via the following procedure below. Once the student has been granted eligibility to participate in interscholastic athletics consistent with the athlete’s gender identity, the eligibility is granted for the duration of the student’s participation and does not need to be renewed every sport season or school year. All discussion and documentation will be kept confidential, and the proceedings will be sealed unless the student and family make a specific request.

41.7.1 NOTICE TO THE SCHOOL: the student and/or parents shall contact the school administrator or athletic director indicating that the student has a consistent gender identity different than the sex listed on the student’s school registration records, and that the student desires to participate in activities in a manner consistent with the student’s gender identity.

41.7.2 NOTICE TO THE AIA: The school administrator shall contact the AIA office, which will assign a facilitator who will assist the school and student in preparation and completion of the AIA Gender Identity eligibility appeal process.

41.7.3 FIRST LEVEL OF REVIEW – the appeal student should provide the AIA with the following documentation and information:

a) A letter from the student requesting to participate on an athletic team that differs from their sex assigned at birth:
   - The letter should state their intent to participate on an athletic team of their identified gender;
   - A description of the student’s gender story, including age at emerging awareness of incongruence between sex assigned at birth and gender identity and where the student is in the gender transition process;
   - If they have participated in sports previously and if so, where they were allowed to participate in their identified gender and what that experience was like;
   - Any additional information the student feels is important.

b) A letter of support from the student’s parent or guardian.

c) A letter of support from a school administrator
d) A letter of support from a qualified health care provider

   - The AIA shall schedule a meeting with the Gender Identity Eligibility Committee, a subcommittee of the AIA Sports Medicine Advisory Committee as expeditiously as possible after receipt of all required documentation. The committee may request an in person meeting with the student and parents and/or guardian if there are any additional questions or concerns by the committee after review of above documentation. If the Gender Identity Eligibility Committee, upon review of the above documentation, finds that the student’s request is appropriate and is not motivated by an improper purpose and there are no adverse health risks to the athlete, then a supportive recommendation shall be made by the committee to the AIA Executive Board for the athlete’s participation in sex-segregated activities consistent with the student’s gender identity.

41.7.4 SECOND LEVEL OF APPEAL – Per AIA Bylaws 15.13.2 in all other cases, a member school may appeal on behalf of a student his/her ineligibility by notifying the Executive Board of the appeal in writing, setting out fully and completely the basis for the appeal. The Executive Board, utilizing the authority under AIA Bylaw 7.2.3.7, shall respond in writing within a reasonable time.