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## GOLF CANADA POLICY ON TRANSGENDER GOLFER PARTICIPATION

Golf Canada believes in and is committed to diversity, inclusion and gender equity among its competitors. As participation in Golf Canada Championships provides golfers a unique and positively powerful experience, the goals of this policy is to create opportunity for transgender golfers to participate in accordance with their gender identity while maintaining the relative balance of competitive equity within our events.

### Definitions:

*Golfer:* Any individual who seeks to participate as a player in any of Golf Canada's events.

*Gender Review Sub-Committee:* is made up of Golf Canada's Managing Director, Amateur Championships, Chair of Amateur Championships Committee and the Chair of the Rules & Amateur Status Committee

The following policy clarifies participation of a transgender Golfer in an event. For purposes of this Policy, any reference to an "event" refers to a Golf Canada Championship event.

### Eligibility

1. A Golfer will be eligible to participate in an event, provided that the participant is female or male and:

a) was female or male at birth; <sup>1</sup>

### OR

b) is a trans female (Male to Female) Golfer and surgical anatomical changes have been completed, including external genitalia changes and gonadectomy; or

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<sup>1</sup> If the individual has undergone sex reassignment from male to female before puberty, the individual shall be regarded as female upon presentation of appropriate documentation (see documentation section).

c) is a trans female (Male-to-Female) Golfer treated with testosterone suppression medication for gender reassignment purposes. A trans female may compete in a men's event but may not compete in a women's event until completing one calendar year of testosterone suppression treatment.

d) is a trans male (Female-to-Male) Golfer treated with testosterone administration medication for gender reassignment purposes. A trans male may compete in a men's event, but is not eligible to compete in a women's event.

2. Any transgender Golfer who is not taking hormone treatment related to gender reassignment may participate in sex-separated events in accordance with his or her assigned birth gender. For certainty:

a) A trans male (Female-To-Male) Golfer who is not taking testosterone related to gender reassignment may participate in a women's event.

b) A trans female (Male-To-Female) Golfer who is not taking hormone treatments related to gender reassignment may participate in a men's event.